

Quality, Safety and Environmental Policy Statement

Geolyse is committed to a working Integrated Management System to ensure:

- Client satisfaction.
- Protection of the interests of relevant stakeholders in the business.
- Effective and efficient operations.
- Eliminating workplace injury and the provision of a healthy environment including social, psychological and physical considerations.
- A conscientious environmental process that prevents pollution from our operational activities minimising environmental harm.
- Employer of choice.
- The establishment, achievement and regular review of measurable quality, safety and environmental objectives.
- Effectively communicate this policy to all staff and management, as well as the general public, as deemed necessary.

Our 2018 calendar year quality, safety and environmental objectives are as follows:

1. **Client Satisfaction** – To identify return percentages on client satisfaction questionnaire and receive under 5% not satisfied client feedback every six months.
2. **Effective and Efficient operations** – To ensure less than 10% of non-conformances on all company policies and procedures within a six month period including project quality, timeliness and budget.
3. **A Safe Working Environment** – To ensure less than 5% of non-conformances on all active Risk Assessments, WHS incidents and biannual workplace inspections every six months. To ensure each and every new staff member is inducted in the company's WHS systems and processes.
4. **A Conscientious Environmental Process** – To continuously review Geolyse activities and equipment with high impact procedures to be modified and the environmental footprint measured.
5. **Employer of Choice** – To ensure all staff are satisfied with under 5% dissatisfaction in the Staff Satisfaction Questionnaire and Performance Management review.
6. **Capture all project communication issues** – To ensure that instances of project miscommunications are reduced by 20% and are recorded through the AMR process identifying issues of write-offs and variations relating to project mishaps.
7. **Achieve all financial KPIs** – To provide a stable financial base on which to operate and protect business continuity.

Signed Off By: Greg Cooper, General Manager



Signature: Date: 18 May 2018